
Executive Mentorship Program

Program Goals

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- Encourage a Catholic Identity at Work
- Develop a Strong Catholic Business Community through Faith-Based Relationships
- Promote Personal Responsibility for Actions
- Build a Better Working Culture through Service Leadership

To participate, both young professional mentees and executive mentors must agree to adhere to the Executive Mentorship Program Requirements.

Program Overview

Statement of Purpose

The goal of the Executive Mentorship Program is to motivate and encourage members of Young Catholic Professionals to 'Work in Witness for Christ' through faith-based relationships with executive mentors.

Meetings

Both mentor and mentee must commit to at least one in person meeting per quarter, with the initial meeting occurring towards the beginning of the mentor/mentee relationship. You must also commit to meet or talk to your mentor/mentee at least once a month. The mentor will make "first contact" with the mentee after matches have been announced, and subsequent meetings should be arranged in a manner that is convenient for both parties.

Confidentiality

Absolute confidentiality is expected for all exchanges between mentor and mentee.

Evaluation

Young Catholic Professionals will ask both the mentor and mentee to periodically evaluate the program and their specific mentor/mentee relationship. Completing these evaluations will be mandatory for a mentor/mentee to continue participating in The Executive Mentorship Program.

Necessary Steps for Mentees

Young Professional Mentees

The Executive Mentorship Program will provide members of Young Catholic Professionals the opportunity to learn from Catholic executives who have not only achieved success in their chosen fields, but have also chosen to work in witness for Christ. As a mentee, you will receive guidance and support from a mentor, with the goal of developing and refining the skills needed for success in your future career and spiritual growth.

Every member who registers for The Executive Mentorship Program will be paired with a mentor. Young Catholic Professionals will make every effort to pair mentors and mentees with similar backgrounds, interests, and professional objectives.

Mentee Guidelines:

1. Commit to a minimum of one in-person meeting per quarter (with the initial meeting occurring towards the beginning of the mentor/mentee relationship).
2. Commit to other scheduled interactions (phone calls, meetings, events, etc...) with your mentor on a monthly basis.
3. Observe all pre-scheduled appointment or communication times. If for any reason you should need to cancel or reschedule contact your mentor immediately.
4. Before your first contact with your mentor, write down at least three things that you would like to achieve through the mentoring process.
5. Utilize the experience, knowledge and wisdom of your mentor by being prepared for all meetings. Write down any issues you would like to discuss and/or questions you would like to ask.
6. Most importantly, grow professionally and spiritually with your mentor!

Initiating the conversation

Here are some suggested topics of conversation with your mentor:

1. Mentor's personal story

- What life experiences best prepared you for success?
- What personal and professional skills contributed the most to your success?
- If there was one thing that you could change about your career, what would it be and why?
- How has your Catholic faith enriched your professional life?

2. Issues that are both urgent and important to you

- Next career steps
- Faith-related issues
- Work/life balance

To participate, please complete the [Mentee Questionnaire](#).

